

## Progressive Evolutionary Management (PEM) Forum

We are headed into a Perfect Storm – a massive change in the federal work force with 61% eligible for retirement in 5 years, technology advancements that are shortening and providing transparency to the decision process to all levels of management, and projected reductions in operational funding for years to come. Hosted by Plus Point Partners, the PEM Forum considers these relevant, provocative issues in a high powered, high energy on-going conversation of congenial people.

Those charged with the management of large complex programs, federal agencies and major non-governmental organizations share ideas and potential solutions for these turbulent times.

The PEM Forum highlights the leadership qualities necessary to deliver on the mission. Innovative strategies are formulated and are further defined by introducing creative implementation tactics that are suggested and evaluated by Forum members. Facilitated by an ongoing collaborative environment, Forum members collectively refine their thought processes and findings thereby increasing the value of the findings and opinions of the group.

Topics include leadership attitudes that must be properly aligned across disparate organizational boundaries to accomplish the goals of the mission. Discussions are directed at understanding authoritative mandates, historical perspectives, cultural biases, operating pressures and personalities. The Forum is in search of answers. Why, how, where and when should changes be considered, introduced and implemented to improve operational readiness on time and within budget.

This brings focus to the budget life cycle process. Leadership and management of the budget process operate in parallel with managing the behavior of organizational special interest groups and human capital alignment. Developing appropriate responses for the different levels of accountability based on the organizational hierarchy, functions and priorities are pursued by the PEM Forum.

The PEM Forum provides a series of facilitated round-table discussions for a gathering of select government managers and industry experts. The open forum venue is an opportunity for people to share experiences and find common areas of interest. Various approaches and possible implementation plans are explored to address the challenges, opportunities and potential solutions for not only surviving, but thriving in today's government and business environment.

*Working with Plus Point Partners will be game changing for your organization!*